



NAVIGATING THE WORLD OF CARE TOGETHER



Issue 6 - September 2024

eVisa - Important Information

Over the next year the Government is replacing physical immigration documents with a digital proof of immigration status called an eVisa.

Residents in the UK who currently use a physical immigration document, such as a biometric residence permit (BRP), or legacy paper document such as a passport containing ink stamps or a vignette sticker (if they have indefinite leave to enter or indefinite leave to remain) should take action to create a UKVI account to access their eVisa in 2024.

Most new visa applicants will get an eVisa from Autumn 2024 onwards.

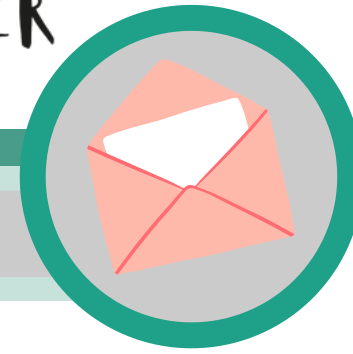
The move to an eVisa will not impact a customer's underlying immigration status.

It is free for customers who hold a valid physical or legacy paper document to create a UKVI account to access their eVisa.

The latest updates and information on these changes can be found at www.gov.uk/evisa.



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DASS - Support Letter

Helping You Secure Certificates of Sponsorship (CoS)

We know how essential international recruitment is for your care teams, and with the backing of your Local Authority (LA), you're in a strong position to succeed. However, to avoid delays or rejections by UK Visas and Immigration (UKVI), careful preparation is key. Here's how we can help:

Key Tips for Successful CoS Applications:

- Use Your Local Authority's Support - Highlight your LA's endorsement to strengthen your case with UKVI, showing the critical role your service plays in local care.
- Meet UKVI Requirements - Ensure you comply with UKVI standards, including salary thresholds and documentation, to avoid delays.
- Pre-Submission Checks - A thorough review of your application before submission can prevent common errors and reduce the risk of rejection.
- Respond Promptly to UKVI - If additional information is needed, quick responses are essential to avoid application delays.

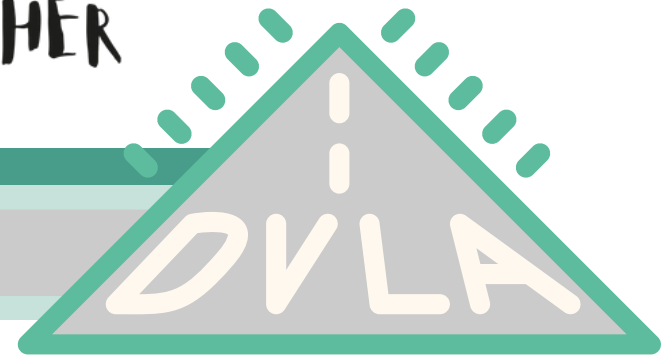
Contact us if you need any further assistance.

supportletter@eastmidscare.co.uk



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DVLA - You MUST Check!



Remember that International Recruits must obtain a UK driving licence within a year of arriving in the UK. The guidance on DVLA is not as clearly written as it could be, and there is often confusion because International Driving Licences last more than a year.

For some countries you can exchanging your full, home country licence for a UK licence.

Check if you are eligible to do this [HERE](#)

Otherwise you must pass a full driving licence within 12 months of arrival. More details can be found on our website.

Driver Theory Learning Module



We are delighted to have collaborated with New View Consultants on several occasions recently, notably through our educational webinars, including one aimed at international recruits and another for care providers.

In the near future, we are excited to announce a new initiative, made possible by the team at New View Consultants: a Driving Theory learning module!

This online course will be accessible to everyone and will provide a concise compilation of essential materials for the theory test, along with crucial knowledge for new drivers in the UK.

Featuring interactive elements and voiceovers, the module is designed to accommodate various learning styles, ensuring that all participants can easily grasp the content. Stay tuned, as it will be available shortly, and be sure that you are on our mailing list to receive the latest updates!

Contact us to be added to our mailing list: info@eastmidscare.co.uk





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Dedicated Telephone Lines

The East Midlands has become a hub for international recruits seeking employment in the adult social care sector. However, many face significant barriers, including housing insecurity, visa complications, and limited access to resources. These challenges contribute to workforce instability and gaps in care services. To address these issues, dedicated telephone lines are being introduced to enhance recruitment efforts and provide displaced recruits with the support they need.

How the Telephone Lines Will Work

The new telephone lines are designed to make the recruitment process more accessible, efficient, and supportive for international candidates. Here's how they will work:

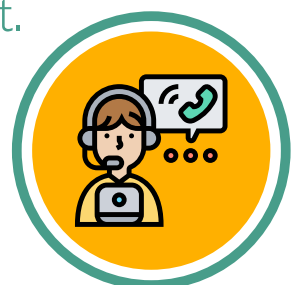
1. Direct Access to Recruitment Teams:

- Candidates can connect directly with our recruitment teams, bypassing the delays and uncertainties that often come with online applications. This ensures quicker responses and more personalised interaction

2. Dedicated Support for Displaced Recruits:

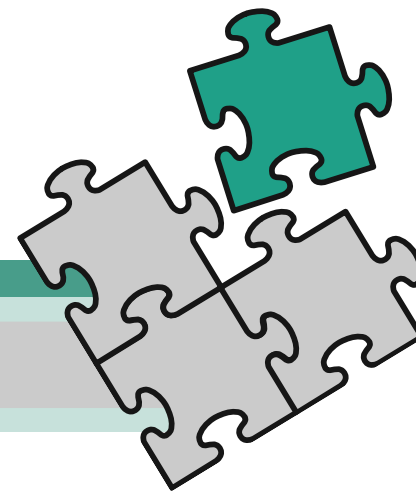
- Special attention will be given to displaced recruits who may face additional challenges. The telephone lines will offer guidance on accessing local services, legal advice, and financial assistance programs, helping them secure stability and employment.

Contact Us
01522 303308





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Displaced Recruits – Matching Service

Call for Employers:

If your organisation is currently hiring and can provide opportunities for displaced recruits, we encourage you to get in touch with us. Please provide the following details to employersupport@eastmidscare.co.uk

- Job Title:
- Job Description:
- Location:
- Required Skills/Qualifications:
- Contact Information:

Extra information will be required.

Your participation will not only help in offering employment to those in need but will also contribute to a more inclusive and supportive recruitment environment.

**We look forward to collaborating with you to create
new opportunities for displaced recruits.**

Thank you for your support.



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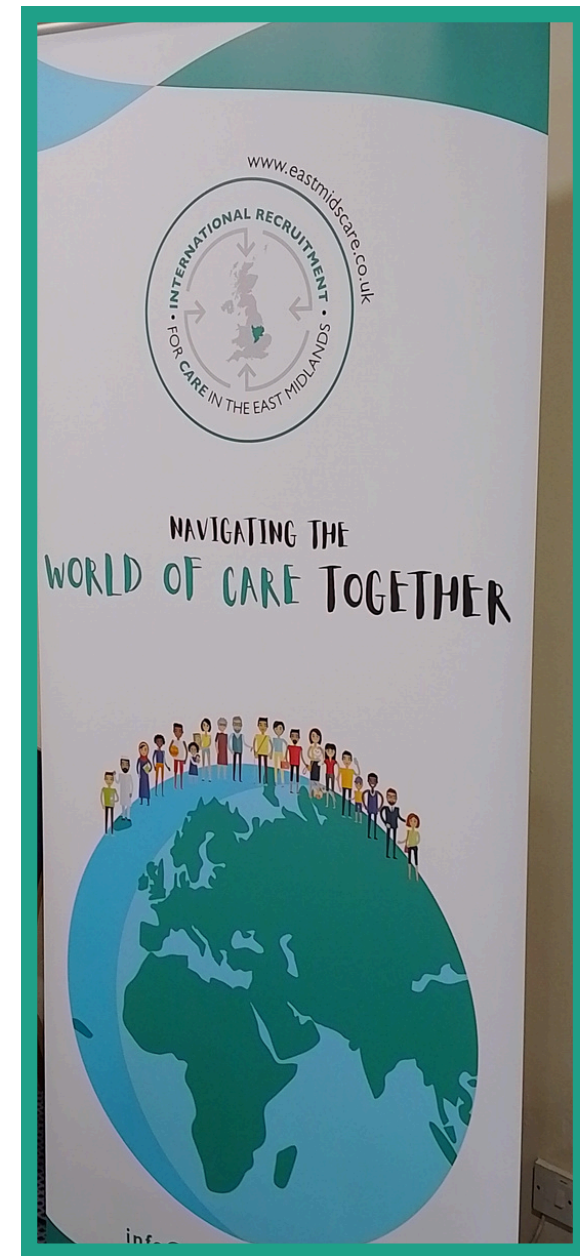
Care Association Support in the East Midlands

In September, we joined the Nottinghamshire Care Association for their Autumn Conference at the Albert Hall in Nottingham. The event brought together care professionals from across the region for a day of insightful talks, workshops, and networking.

The beautiful venue added to the experience, and a great day was had by all.



NOTTINGHAMSHIRE
CARE ASSOCIATION



Nottingham
City Council



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Upcoming Webinars

International Recruitment Done Differently: Better Workforce, Better Retention, Better Care, with TERN.

Join us on our upcoming webinar with guest speakers from TERN, to learn more about the international recruitment process; sponsorship, candidate selection, visas, training, onboarding and pastoral care. Discussing background checks, language proficiency, cultural awareness and improving retention rates, you don't want to miss out.

Date and Time: Friday 4th October, 2pm.

Tickets: <https://buytickets.at/eastmidlandsinternationalrecruitment/1414408>

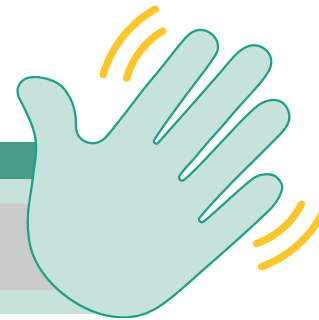
Past Webinars

CoS Applications - New support opportunities <https://www.eastmidscare.co.uk/cos-applications-new-support-opportunities-from-your-local-authority>

All of our past webinars are on our website - www.eastmidscare.co.uk



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Meet the Team - Introductions

**Pastoral Support Officer
Leicester, Leicestershire & Rutland and
North & West Northamptonshire**



Hi, I'm Kayleigh! I've had a diverse career, from being a Healthcare Assistant to managing pubs, restaurants, and running my own administration business. In January 2025, my fiancé, our beloved dog, and I are moving from Leicestershire to southern Ontario, Canada.

Going through the immigration process myself gives me a unique perspective in this role. I'm grateful to help others navigate what can be one of the most daunting milestones in their lives.

**Pastoral Support Officer
Derby & Derbyshire**

Hi, I'm Pardeep. My passion for helping people drives me in this role, where I support individuals in finding new employment in the adult care sector and settling into their communities. Whether it's providing support or simply being a comforting presence, I find great fulfillment in making a positive impact. When I'm not working, you'll often find me on the tennis court or catching up with friends over a large mug of coffee. I believe in balancing work with moments of relaxation and connection.



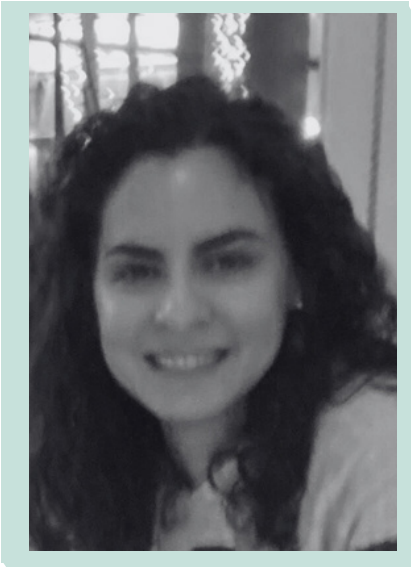


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Meet the Team

**International
Recruitment Consultant**



**Pastoral Support Officer
Nottingham & Nottinghamshire**



**Pastoral Support Officer
Leicester, Leicestershire & Rutland and
North & West Northamptonshire**



**Pastoral Support Officer
Derby & Derbyshire**



**Pastoral Support Officer
Lincoln & Lincolnshire**



**Digital Content &
Social Media Creator**





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